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VACANCY FOR BOARD MEMEBERS

Mombasa Water Supply & Sanitation Co. Ltd (MOWASSCO) is a licensed Water Service Provider under the Water Act, 2016. In line with the **WASREB Corporate Governance Standards (2024)**, and the Company's Memorandum and Articles of Association (as amended), the Company invites applications from qualified and ethical individuals to serve as **Board of Directors**.

Background of Directors

The composition of the Directors requires a mix of skills from Business and Manufacturing Community, Professional Bodies, Residents Organizations, Women Organizations and Local Stakeholders such as Schools, Farmers, Youth Groups, geographical representations etc. The selection procedure will be subjected to the Constitutional requirement of Gender and regional balance.

Minimum Requirements

- i. Kenya Citizen of integrity, compliant with **Chapter Six (6) of the Constitution**;
- ii. **Diploma or higher qualification** from a recognized institution (for all applicants);
- iii. For **Professional categories** (Law, Finance, Engineering, Governance, Audit, HR, ICT, Business): **Bachelor's Degree is mandatory**; Master's/PhD is an added advantage;
- iv. At least **Seven (7) years' professional experience** in a relevant sector;
- v. Demonstrated knowledge of corporate governance, strategy and risk management;
- vi. Active participation in local development initiatives and experience as a change agent;
- vii. Must not hold political office or be a n employee of MOASSCO;
- viii. Must not have served more than two (2) terms as a Director of the Company;
- ix. Must not be a supplier or trading associate of the Company.
- x. Fulfill conditions of Chapter Six (6) of the Constitution of Kenya, 2010 on leadership and Integrity.

Description of vacant Positions (9 Members)

The Board shall comprise, in addition to **2 County Government representatives**:

- i. **Two (2) representatives of the business and manufacturing community** (nominated by KNCCI & KAM);
- ii. **Two (2) representatives of local professionals** (from recognized professional organizations);
- iii. **One (1) representative of consumers** (institutions of higher learning or religious organizations);
- iv. **One (1) representative of the hotel and hospitality industry**; and
- v. **One (1) representative of special interest groups** (youth, women, persons with disabilities).

Application procedure

Applicants should submit:

- i. Cover letter and detailed CV;
- ii. Certified copies of academic/professional certificates;
- iii. Copy of National ID/Passport
- iv. Valid clearance certificates from EACC, HELB, KRA, DCI and CRB

Applications must be clearly marked “**Application for Board Membership MOWASSCO**” and delivered to:

Chairperson, Selection Panel,
C/O County Secretary & Head of Public Service,
Mombasa County Government,
2nd Floor, Betting Control & Licensing Board Building,
P.O Box 90440-80100 GPO,
MOMBASA.
Email : countysec@mombasa.go.ke

Submission deadline: 3rd December, 2025

Note: Only shortlisted candidates will be contacted. MOWASSCO is an equal opportunity employer and is committed to diversify and inclusion in its governance structures.

This recruitment is undertaken in strict compliance with the Company’s Memorandum of Articles of Association (as amended) and the WASREB Corporate Governance Standards (2024)